



## **Holte Tennisklub has great ambitions – Are you the one we are looking for?**

Holte Tennisklub's vision is to be one of Denmark's five best junior divisions within the next five years, combined with a strong and visible representation of senior players.

The past year, the board has undergone a considerable strategical process. As a result hereof we are now looking for an ambitious and committed coach duo. A duo who, in collaboration with the entire team of skilled coaches, are eager to lift the ambitions to a higher level. We are looking for two profiles, both equally important for us to achieve our ambitious goals. Each of the roles will have great responsibility and impact on the new set-up. In return, we expect strong commitment, professionalism and a positive demeanour, both on and off the court.

### **Coach position 1: Leading the Talent School**

Representing the club, you are visionary, inspiring, engaging and ready to take the overall responsibility for the talent and elite school for juniors. You are ambitious with a sense of humour and you dare to insist on the players to perform their utmost, before, after, and during training session. You have a passion for following your players and you participate in selected both individual and team tournaments. You know what it takes to run an elite department to the top.

### **Coach position 2: Leading the Tennis School**

Representing our club, you are driven by spreading great energy. You are playful, and ready to take the lead of the equally important tennis school for junior players. You are positive, inspiring, committed and ready to ensure the development of individual players, as well as groups. You acknowledge the importance of a healthy club environment and the wide palet of players in it - non-elite, social, as well as tournament players.

### **Joint responsibility for senior players**

We expect that both of you share the responsibility to engage and create attractive and relevant offers for the seniors. You know tennis is a sport for life and competition and the social aspect just as much as juniors drive seniors.

### **It is expected that you:**

- Are eager to combine development and motivation of the club's elite and social players
- Enjoy supporting and following the individual players in their development
- Take pride in knowing the club members and greet them
- Have passed as a minimum DTF's certificate of "tennis coach" or similar international certificate
- Are interested in working with the "Play and Stay" concept or similar development mindset
- Are good at communicating and networking with a focus on recruitment and retention

### **The coach duo's job functions and responsibilities:**

- Create a strong club culture with room for both elite and social players of all ages
- Create a relevant program for club members both overall and individually
- Presence on the court approx. 22-25 hours a week
- Responsibility for the whole team of independent coaches
- Office hours 2 x 2 hours for administrative tasks
- Occasionally work in the evening or during weekends

Holte Tennisklub has a friendly and welcoming atmosphere. The club is situated 15 km north of Copenhagen with more than 800 member, 12 outdoor and four indoor courts. In 2016, the Danish Tennis Association nominated us as "High Jumper of the Year". We expect to continue this development. It is important for the club that we continue to support and give a helping hand when needed. The board is dynamic and works strategically. We have a serious focus on the development of the future, the club's profile and what to offer all of our members.



Holte Tennisklub  
DK - 2840 Holte

Application deadline: 18th September 2017

Expected starting day: As soon as possible (interview will be conducted on a regular basis).

We look forward to hear from you and to develop an even stronger and well-functioning tennis club.

All inquiries about the job are to be forwarded to chairman of the board, Gitte W. Lotz.

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